

## Women's Lacrosse Coach

Job Ref: REQ250469

0.4 FTE (14.8 hours per week)

Fixed term 1<sup>st</sup> September 2025 to 31<sup>st</sup> May 2026

**As part of the University's ongoing commitment to redeployment, please note that this vacancy may be withdrawn at any stage of the recruitment process if a suitable redeployee is identified.**

### Job Description

**Job Grade: Operational Services grade 5**

The post holder will lead the delivery of coaching of the University Student Women's Lacrosse team that competes in BUCS. The role will be mainly coaching, with elements of leadership and administration. The post holder will work closely with other members of the Loughborough Sport and liaise with several internal departments and external organisations including, Loughborough Students' Athletic Union (AU) and the Loughborough Students' Lacrosse Club Committee.

#### Job Purpose:

- To lead, plan and implement a coaching programme for the Women's Lacrosse 1<sup>st</sup> team within the British University and College Sport (BUCS) competition.
- Support the development of a coaching programme for the Women's Lacrosse 2<sup>nd</sup> team
- Build a culture of excellence, innovation and learning that supports student athlete development throughout lacrosse at Loughborough University.

#### Key Tasks:

- Run an effective coaching programme for the women's lacrosse squads so that they can compete successfully within student (BUCS) competition. This includes development of appropriate annual training programmes, covering pre-season as well as the competitive season program.
- Plan and deliver coaching sessions in accordance to the team's development and competition needs.
- Support the club chair with the creation of a supportive but competitive club environment and delivery of an effective performance plan.
- Ensure competitive success in BUCS and other competitions as appropriate.

#### Responsibilities:

##### Staff – Development and Delivery

- Work with other Loughborough Sport staff to promote the profile of lacrosse at Loughborough University, nationally and internationally.
- Work with student committees, Loughborough Sport, Athletic Union and other volunteers to ensure the smooth running of the women's lacrosse program.

- Where necessary liaise with the English Lacrosse Association (ELA) to ensure club compliance with ELA conduct and regulations.
- Work proactively with the club student committee to recruit high level lacrosse players to Loughborough University.
- Be responsible for team selection in conjunction with the team captains and club chairs.

### **Public Relations**

- Work with other Loughborough Sport staff to promote the profile of lacrosse at Loughborough University.

This may include activities such as:

- Providing regular information for use on Loughborough Sport or AU noticeboards, websites and other promotional publications.
- Supporting club promotion events, such as providing representation at SEMLA / NEMLA events and other club tournaments

### **General Requirements**

- Contribute to the sharing of coaching ideas and skills within the high performance educational forums available on campus.
- To promote adherence to ethical guidelines and regulations with regard to drugs and doping in sport, in line with UK Anti-Doping (UKAD) guidelines and the Loughborough University 'Clean Sport' commitment.
- To carry out any other duties, commensurate with grade, that may be reasonably requested.

### **Points to Note**

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

### **Organisational Responsibility**

Reports to the Athlete Recruitment & Project Manager.

### **Points To Note**

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

### **Special Conditions**

It is recognised that coaches working at this level will often have links with representative sides. This is seen as advantageous as long as it does not interfere with the work as defined.

It will be necessary to work outside normal office hours including some work in the evenings and at weekends.

All staff have a statutory responsibility to take reasonable care of themselves, others and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equity & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equity & Diversity legislation and University policies/procedures.

## Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Test/Assessment Centre/Presentation
- 3 – Interview

### Essential Criteria

Area	Criteria	Stage
Experience	Proven experience of coaching lacrosse players	1,2
	Proven knowledge of player development and pathways within lacrosse	1,3
	IT skills necessary for general communication and report writing	1,3
Skills and abilities	Proven lacrosse coaching ability.	1,3
	Excellent communication, player management and motivation skills	
	Excellent organisational and time- management skills	1,3
Qualifications	Willingness to update First Aid and Health and Safety requirements for lacrosse and work towards more advanced coaching awards and qualifications.	1,3
Other	Willingness to work irregular hours as necessary	1,3
	To provide a satisfactory DBS check. (See <a href="https://www.gov.uk/disclosure-barring-service-check">https://www.gov.uk/disclosure-barring-service-check</a> )	1, 3
	To observe the University's Equal Opportunities policy at all times.	1, 3

### Desirable Criteria

Area	Criteria	Stage
Experience	Previous experience of using Microsoft Office (Word, Excel, and PowerPoint).	1,3
	Proven experience of coaching performance lacrosse	1,3
	Proven experience in the development of long-term coaching programs catering for a range of abilities	1,3
	Proven knowledge of English Lacrosse Association and club issues	1,3
	Experience/knowledge of university level lacrosse	
Skills and abilities	ELA Level 2 coaching qualification or equivalent experience	1,3
	Sport related degree	1,3

## Conditions of Service

The position is part time (0.4 FTE) and fixed term from 1<sup>st</sup> September 2025 until 31<sup>st</sup> May 2026. Salary will be on [Operational Services Grade 5](#), at a starting salary to be confirmed on offer of appointment.

The appointment will be subject to the University's normal Terms and Conditions of Employment for staff grades 1-5, details of which can be found [here](#).

The University is committed to enabling staff to maintain a healthy work-home balance and has a number of family-friendly policies which are available at <http://www.lboro.ac.uk/services/hr/a-z/family-leave-policy-and-procedure---page.html>.

We also offer an on-campus nursery with subsidised places, subsidised places at local holiday clubs and a childcare voucher scheme (further details are available at: <http://www.lboro.ac.uk/services/hr/a-z/childcare-information---page.html>

In addition, the University is supportive, wherever possible, of flexible working arrangements.

We also strive to create a culture that supports equity and celebrates diversity throughout the campus. The University holds a Bronze Athena SWAN award which recognises the importance of support for women at all stages of their academic career. For further information on Athena SWAN see <http://www.lboro.ac.uk/services/hr/athena-swan/>